

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING F. Y. 2025-26

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

Considering that 'ASI' Business activities, it is important that the Independent Directors are well versed with the business and related activities, including but not limited to the nature of industry, products, markets, operations, policies, regulatory aspects affecting the Company, etc. This is achieved through a structured familiarisation plan. Certain programme activities are merged with the Board/Committee meetings for the convenience of the Directors. Also, individual programs are conducted separately for them as required.

Majority of the Independent Directors of the Company are well versed with the industry, business operations, policies/ practices of the Company.

The Company has a familiarisation programme for the new directors which involves site visit, apprising about Company's operations, internal policies and practices, business scenario, regulatory framework for the industry, etc. The familiarisation programme for Independent Directors is prepared after assessment of requirement, in consultation with each Independent Director.

Need for familiarisation is also identified through Directors' performance evaluation process. Familiarisation is achieved through broad-based engagement, under which various business heads and functional heads are invited for one-on-one interaction with the Independent Directors.

Special presentations are made at the Board/Board Committee meeting on business.

Through Board Meetings and Committee meetings process, the Directors are made aware of the latest workings, financials and other matters affecting the Company.

Familiarisation programs during the financial year 2025 - 26

Details of such meeting attended by independent director during the financial year 2025-26 and on a cumulative basis till 31st March 2026 are as follows:

Name of Independent Director	No of Meeting Attend Including Committee Meeting		No of Hours Spend (Approx.)	
	During FY 25-26	Cumulative	During FY 25-26	Cumulative
Mr. Rajaram Agarwal (w.e.f. 07/01/2026)	2	2	00:50	0.50 hours
Mr. Gaurang Gandhi (upto 28/01/2026)	16	200	08:49	134.15 hours
Mr. Padamkumar Poddar	14	35	08:04	17.15 hours
Mr. Arunanshu Agarwal	13	28	06:19	12.56 hours
