



DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING
FINANCIAL YEAR 2021-22

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

Considering that 'ASI' Business activities, it is important that the Independent Directors are well versed with the business and related activities, including but not limited to the nature of industry, products, markets, operations, subsidiaries and its businesses, policies, regulatory aspects affecting the Company, etc. This is achieved through a structured familiarisation plan. Certain programme activities are merged with the Board/Committee meetings for the convenience of the Directors. Also, individual programs are conducted separately for them as required.

Majority of the Independent Directors of the Company are associated with Company for more than 5 years and are well versed with the industry, business operations, policies/ practices of the Company and its subsidiaries.

The Company has a familiarisation programme for the new directors which involves site visit, apprising about Company's and its subsidiaries operations, internal policies and practices, business scenario, regulatory framework for the industry, etc. The familiarisation programme for Independent Directors is prepared after assessment of requirement, in consultation with each Independent Director.

Need for familiarisation is also identified through Directors' performance evaluation process. Familiarisation is achieved through broad-based engagement, under which various business heads and functional heads are invited for one-on-one interaction with the Independent Directors.

Special presentations are made at the Board/Board Committee meeting on business.

Through Board Meetings and Committee meetings process, the Directors are made aware of the latest workings, financials and other matters affecting the Company.

Details of such meeting attended by independent director during the financial year 2021-22 and on a cumulative basis till 31st March 2022 are as follows:

Name of Independent Director	No of Meeting Attend Including Committee Meeting		No of Hours Spend (Apporx.)	
	During FY 21-22	Cumulative	During FY 21-22	Cumulative
Mr. Gaurang Gandhi	19	144	17.30 hours	104 hours
Mr. Anshul Sonawal	19	144	17.30 hours	104 hours
Mr. Sanjay Seksaria	18	76	17.00 hours	60 hours
